

CHECK OUT THE LATEST DEALS INSIDE

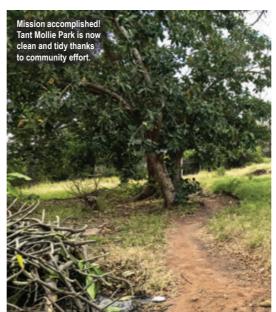
## **Checkers**



Thabaz<mark>imbi kantoor</mark> 083 296 2916 thaba@buffelbeton.co.za

Koedoeskop Kantoor 083 343 0781 buffelbeton@thabanet.co.za Posbus 245 | Koedoeskop 0361

SEMENTSTENE, MAXI BLOKKE,
PLAVEISEL - BEVEL (KLEUR OF GRYS),
PLAVEISEL - INTERLOCKERS (KLEUR OF GRYS),
KLEISTENE, SAND EN KLIP





Front from left: DA Councillor Estie Fourie and Ann-Morien Rich, joined by Johan Wiese, Van Wyk, and government institution members during the Tant Mollie Park cleanup.

**Thabazimbi** – Armed with rakes, black bags and community spirit, volunteers gathered on Saturday, 28 June 2025, for a cleanup drive at Tant Mollie Park in Jourdan Street.

The initiative was spearheaded by DA Ward 2 Councillor Estie Fourie, who rallied about 15 local residents to restore the park's beauty.

"We're committed to reclaiming our public spaces," said Councillor Fourie. "This is only the beginning — every weekend we'll be cleaning a new area in Thabazimbi and Regorogile."

This coming Saturday, 5 July, the team will tackle the park in Judith Street. Residents are invited to join in and are encouraged to bring black bags and

Special thanks go to Roots, Thaba Spar, and Foodzone for generously donating water, cooldrinks and food for the volunteers, and to Wimpie for supporting the Thabazimbi Local Municipality in this effort.

To get involved, contact Estie Fourie on 082 328 4586.



Get the *Platinum Bushvelder* directly on your phone. WhatsApp **081 821 1332** to subscribe today!



PLATINUM)
BUSHVELDER



#### NOTICE OF MINING PERMIT AND SUBSEQUENT **ENVIRONMENTAL IMPACT ASSESSMENT** (BAR-PROCESS) APPLICATIONS.

Notice is given in terms of Sections 10, 20 & 27 of the Mineral and Petroleum Resources Development Act (Act 28 of 2002) and Regulations 3 & 14 of the MPRDA Regulations published in Government Notice GN R527 (as amended). Notice is also given in terms of Section 24N of the National Environmental Management Act (Act no. 107 of 1998) (as amended) and Regulations 19 and 40-44 of the EIA Regulations published in Government Notice no. 326 of 2017 (as amended) for the intent to carry out an Environmental Impact Assessment (i.t.o. Listing Notice 1 of 2017, GNR 327 [Activity 21 & 27 (as amended, GNR517)] in Gazette No. 40772 and NEM:WA 59 of 2008) Category A: (15).for the intent to carry out the activity mentioned above. PROJECT DESCRIPTION: Environmental Impact Assessment process (BAR-process) for the proposed Mining Permit application of Ivydale Beleggings CC to mine Sand General (QY) including associated infrastructure, structure and earthworks on a certain portion of the remaining extent of portion 40 of the farm Kwaggasvlakte 317, Registration Division KQ, Limpopo Province. DMRE Ref: LP 30/5/3/3/2/1(12995) MP.

Any meetings will be conducted upon request by the I&APs, using a virtual (Zoom or Microsoft Teams) or a physical meeting, whichever is preferred. The BAR report will be submitted to the Department of Mineral Resources and Energy (DMRE). To ensure that you are identified as an Interested and/or Affected Party please submit your name, contact information and interest in the matter, in writing or verbally within 30 days of this advertisement to the below-mentioned consultants: Milnex CC Environmental Consultants: Ms. Aulicia Maifo / Ms Deshney Mapoko. Tel: (018) 011 1925, Postal Address: P.O Box 1086, Schweizer-Reneke, 2780, E-mail: <u>aulicia@milnex-sa.co.za</u> deshney@milnex-sa.co.za

## SOULFOOD

### **JEREMIAH 17:9-10**

"The heart is deceitful above all things, And desperately wicked; Who can know it? I, the Lord, search the heart, I test the mind, Even to give every man according to his ways, According to the fruit of his doings.

**NEW KING JAMES VERSION (NKJV)** 

### In liefdevolle herinnering

Op Dinsdag 1 Julie 2025 moes familie en vriende afskeid neem van hul geliefde Jan Kleynhans, wat op die ouderdom van 67 na sy siekbed oorlede is. Sy plek is nou leeg en sy stem is nou stil, en hy gaan baie gemis word. Sy diens gaan op Saterdag 12 Julie 2025 plaasvind op die familieplaas in Thabazimbi.

'n Liefdesdiens gelewer deur Martin's Rustenburg, 014 592 0037.



Do you think the cost of lobola (bride price) has become unreasonable in today's times?

Lobola is a longstanding African tradition meant to honour a bride's family and unite two households. However, with rising costs — often reaching tens of thousands of rands — some feel it's become a financial burden rather than a cultural celebration. What's your view on lobola in today's economic climate?



It depends on the person and their family. Some are in it for love, others for financial gain. Sadly, it's rare these days to find someone truly genuine.

> Unarine Ramabulana, **Thabazimbi**



Yes. Lobola is a respected tradition, but the rising costs often put pressure on young couples. Families need to find a balance between culture and today's economic realities.

Nicolene Gouws, **Northam** 

## **PUBLIC POLL: THE RESULTS ARE IN!**

Do you think the cost of lobola de price) has become unreasonable in today's times?

NO 67% YES 33%

#### Do you think addiction to sugar should be recognised like addiction to alcohol?

While alcohol addiction is widely acknowledged and treated, research shows sugar triggers similar reward pathways in the brain. Some experts argue it leads to dependency, mood swings, and health risks. Should sugar addiction be taken just as seriously in public health and policy discussions? What do you think? Here's how you can participate. Email us at news@ platinumweekly.co.za | news@platinumbushvelder. co.za or WhatsApp your response to 081 579 7000. Include the following:

- Your answer: Yes or No
- . Why? We want to hear from you!
- A recent photo We'd love to publish your pic alongside your answer!
- Your town/citv
- Deadline Be sure to send your response before 12:00 on Monday, 7 July 2025.

Vote results: The outcome of the poll will be featured in our next issue. Be a part of our community's story! P.S.: Don't forget, you can also voice your opinion on our Facebook post about this topic.





# Stuur jou event na news@platinumbushvelder.co.za \*\* Gratis Plasing!

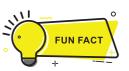
Holiday Club | Holiday fun for the kids (baking, making and creating) | 09h00 - 12h00 | R300 per day or R500 for 2 days | Donene 082 570 0987

Leeupoort Vakansie Dorp Markdag | Kom doen parkrun saam met die gesin en besoek daarna die gewilde Leeupoort Mark, die uitstallers gaan weer behoorlik uithang, daar gaan oorgenoeg te eet en te drinke wees. Kom geniet Leeupoort se eiesoortige atmosfeer en bring die hele familie vir 'n gesellige saamkuier in die Bosveld. | 09:00 - 13:00 | Gratis

Thabazimbi 082 570 0987 7 - 17 July 2025 SmartBrain Kids

> Leeupoort -Rooiberg Thabazimbi Leeupoort Vakansiedorp

084 506 0323





### Did you know?

Released in August 1939, just days before World War II began, The Wizard of Oz brought colour — literally and emotionally — to a world on the brink of darkness. While not the first film in colour, its magical transition from sepia-toned Kansas to the vibrant Land of Oz became a symbol of hope and escapism. Dorothy's journey reminded viewers that even in troubled times, courage, heart, and a little bit of magic could lead you home. For many, Oz was more than a movie — it was comfort in a time of uncertainty.

# **Court grants final postponement** in Van der Walt assault case

12 Julie 2025

**Thabazimbi** – The wheels of justice continue to grind slowly in the assault case of Leon van der Walt, who was brutally assaulted in September last year – but there is finally light at the end of the tunnel.

The trial against the accused, Andrew Wynand Hoffman, has once again been postponed — this time to 17 July 2025 — but the court has declared this to be the final postponement.

This decision was made during the latest court appearance on 26 June 2025, where the matter was postponed for a possible plea of guilt and commencement of trial. The case has faced three delays since the trial phase was supposed to begin.

Leon was violently attacked in September 2024, and since then, he and his wife Monique have endured a long and trying wait for justice to be served. Despite the setbacks, they have remained strong, supported by the community's ongoing encouragement and prayers. Court delays have included issues such as changes in legal representation and pending disclosure processes

The trial is set to resume at 08:30 on Thursday 17 July 2025.



another court delay in the assault case

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## THABAZIMB

LOCAL MUNICIPALITY | MUNISIPALITEIT | WA SELEGAE

MASEPALA

Alle korrespondensie moet gerig word aan die Munisipale Bestuurder All correspondence must be directed to the Municipal Manager

PLAASLIKE

Private Bag X530 Thabazimbi 0380 Tel: 014 772 2295

Fax: 014 777 1531 www.thabazimbi.gov.za

#### MUNICIPAL MANAGER OFFICE

(For publication on the Municipal notice board, Newspaper, website and e-tender portal)

### COMPETITIVE BIDDING PROCESS

BID No	Bid Description	Evaluation criteria	Contact Persons	CIDB	Compulsory Briefing	Document availability date	Closing Date & Time
BTO/01/2025-26	PANEL OF	1. Appointment letters accompanied by reference letters for Compilation of GRAP compliant Financial Statement	Enquires: D.Aphane	N/A	N/A	8 July 2025	21 July 2025@
	CONSULTANTS FOR	(Municipalities and Public Entities) – 20 points	- 064 653 7846 /				12:00 pm
	FINANCIAL SERVICES	2. Evidence of proof of improved audit opinion (Municipalities and Public Entities) – 10 points	T. Chetty				
	TO BE APPOINTED IN	3. mSCOA experience dealing with budgets and reporting (Evidenced by the reference letter) – 5 points	076 800 7674				
	THABAZIMBI LOCAL	4. Experience & qualifications of the project team – 50 points					
	MUNICIPALITY FOR	5. Methodology and implementation – <b>10 points</b>	Procurement				
	THE PERIOD OF	6. Financial Standing – 5 points	Enquires:				
	THREE (3) YEARS	SCORING FORMULA (80/20)	P Selalome –				
		The scoring formula (80/20) will be used as and when quotations are requested from appointed panel.	082 864 8837				

1. All quotations will be evaluated in terms of preferential points system as prescribed in the preferential procurement policy regulation of 2022.

2. Please note: 1.(a) Section 217 of the Constitution of the Republic of Republic of South Africa requires an organ of state to contract for goods and services in accordance with a system which is fair, equitable, transparent, competitive, and cost effective. (b) No bid (s) will be accepted from a person in the service of the state. (c) No telegraphic, telefax and late bids will be accepted. (d) The lowest bid/proposal will not be accepted, and the Municipality reserves the right to accept where applicable a part of portion of any bid or where possible accepts bids or proposal from multiple bidders. (e) Municipal Supply Chain Management policy and Preferential Procurement policy Framework Act No 5 of 2000 and its

To claim preference points for specific goals. A. locality -Where the tenderer is the owner of the property of the company, shall submit a Municipal rates and taxes registered in the name of the tenderer, where the tenderer is not the owner of the property of the company (A valid lease agreement or Affidavit from the property owner that the address used to claim points is being rented out to the tenderer) B. Youth, Women, Locality and HDIs - The bidders must submit ID documents for them to be able to claim points. Bidders who fail to submit the relevant documents will not get 20 points

All completed Bid documents to be submitted at: Thabazimbi Local Municipality; Tender Box; 7 RIETBOK STREET. Thabazimbi: 0380

Points
80
20

Mr. GC Letsoalo CA (SA) Municipal Manager Date: 4 July 2025

### **TAR REALLY**

needs your help



Thabazimbi – There is a special plea to the community of Thabazimbi to support Thabazimbi Animal Rescue (TAR), your local animal shelter. TAR needs donations of food. The facility is filled with animals that need your help. Please assist TAR to feed the animals in their care. Without donations they will not be able to feed, home and medically treat the animals.

The community has proven time and again how they can stand together and support this worthy cause and this time is no exception.

For more information, please contact TAR on 084 885 6487.

## Northam Rhinos crush Nylstroom

Setaria – It was a roaring success for the Northam Platinum Rhinos Rugby Club on Friday, 27 June 2025, as both their teams delivered dominant performances against Nylstroom Rugby Club in the Waterberg League

The Rhinos' second team set the tone for the evening with a 33–7 victory, paving the way for the first team to storm ahead with a convincing 56–17 win.

"This win boosts our chances of hosting a semifinal at the end of July or early August," said assistant coach Flip de Kock.

The Rhinos are back in action on Friday, 7 July at 20:00, playing at home at Bushveld Park in Setaria against Naboomspruit Rugby Club. For more information, contact Flip de Kock on 076 791 4659.

### Thabazimbi youth stand tall against SUBSTANCE ABUSE

Thabazimbi - On 26 and 27 June 2025, the Thabazimbi community rallied behind its youth in an inspiring two-day event that combined sport, dialogue, and creativity to mark Youth Month and the International Day Against Drug Abuse and Illicit Trafficking. Organised by Thabazimbi Tlhokomelang Setshaba SUDI, in partnership with Ngata Ntsi Football Club and supported by various local departments and organisations including SIOC Community Development Trust, the event aimed to steer young people away from the streets by introducing them to the power of sports and positive choices.

Day 1 featured a youth dialogue addressing substance abuse, soccer and netball matches, and dazzling performances from local dance groups. Day 2 brought the finals, poetry, more dance, and a high-energy aerobics session that got everyone moving. Prizes and certificates of participation were handed out by SUDI centre manager and the treasurer of the board.

For more information, contact: 014 250 5003 info@sudithabazimbi.org.za facebook.com/SudiThabazimbi

### **VACANCY | VAKANTE POS**



### Join Our Team

Position: Programme Manager: Enterprise Development

Contract: Five (5) Year Contract Location: Kathu (Northern Cape)

#### **About SIOC-CDT**

The SIOC Community Development Trust (SIOC-CDT) was established in 2006 by Sishen Iron Ore Company (Kumba Iron Ore Limited), to invest in the development of the communities in which the company operates. The Trust focuses primarily on beneficiary communities adjacent to the Sishen Iron Ore Company's (SIOC) mining activities (current and past) in the Northern Cape and Limpopo and invests significantly in community development projects aimed at ensuring sustainability beyond mining operations.

#### **Job Summary**

We are seeking for a dynamic Enterprise Development Programme Manager to lead the design and implementation of impactful enterprise development initiatives. The successful candidate will drive entrepreneurship and economic diversification across beneficiary communities, in line with SIOC-CDT's Vision 2030 and Community Development Strategy. This role focuses on building sustainable local businesses (mostly SMMEs), enhancing their ability to seize opportunities, and promoting long-term socio-economic growth.

#### Roles and Responsibilities

- Develop and implement the Enterprise Development Strategy aligned with organizational goals and community needs.
- Design, manage, and monitor evidence-based enterprise development programmes.
- Identify and address economic gaps within beneficiary communities.
- Source and manage third-party service providers and community-based vendors.
- Build and maintain effective stakeholder relationships (internal and external).
- Represent SIOC-CDT in strategic forums and maintain the organization's credibility.
- Ensure compliance with governance, financial, and regulatory requirements.
- Contribute to the risk management framework and respond to audit needs.
  Monitor programme outcomes and implement corrective actions as needed.
- Prepare and submit weekly, quarterly, and annual reports to stakeholders.
- Manage the unit's budget and expenditure to ensure cost-effective delivery.

### Minimum Requirements and Attributes

- BCom Honours Degree or equivalent in Entrepreneurial Management, Supply Chain Management, Finance, Accounting.
- Mandatory, CIPS membership (Chartered Institute of Procurement and Supply)
- Proven experience in enterprise development, project and financial management, and stakeholder engagement.
- Strong knowledge of compliance, risk management, and community development practices.

#### **Applications**

interested candidates are invited to apply by following the application link on the official SIOC-CDT Careers website: <a href="https://www.sioc-cdt.co.za/vacancies/">https://www.sioc-cdt.co.za/vacancies/</a>

**NB**: Only shortlisted candidates will be contacted. If you do not receive any communication within **10 working days** of the closing date, please consider your application unsuccessful. We thank all applicants for their interest in SIOC-CDT.

Enquiries: hr@sioc-cdt.co.za Closing date: 11<sup>th</sup> July 2025

Defining ourselves through our actions, not our words.

www.sioc-cdt.co.za







# THABAZIMBI

MUNICIPALITY | MUNISIPALITEIT | WA SELEGAE

Alle korrespondensie moet gerig word aan die Munisipale Bestuurder All correspondence must be directed to the Municipal Manager Makwalo otlhe a lebiswe go Mookamedi wa Masepala

Private Bag X530 Thabazimbi 0380 www.thabazimbi.gov.za

## **VACANCIES**

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned posts in Thabazimbi.

#### NOTICE NO: 26/2025

RE-ADVERTISEMENT (Previous applicants may re-apply).

#### **CHIEF FINANCIAL OFFICER**

Duration: Permanent, Performance-Based Appointment.

An all-inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers: R913 969-00; Midpoint: R1 026 932-00 or Maximum: R1 123 501-00 per annum. An additional 4% of total remuneration package as remote allowance.

Appointment in terms of the Local Government: Municipal Systems Act. 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

#### YEARS OF EXPERIENCE

• 5 years relevant experience at a middle management level

#### MINIMUM QUALIFICATION

- · Bachelor's Degree in Accounting; Finance, Economics or a relevant qualification registered on the National Qualification Framework at NQF Level 7 with a minimum of 360 credits.
- MFMA / CPMD (SAQA Qualification ID No. 48965 competencies will be an advantage.
- A valid driver's license.

#### ADDITIONAL REQUIREMENTS

Advanced knowledge and understanding of institutional governance system and performance management; Advanced understanding of council operations and financial delegations; Advanced leadership skills, such as excellent interpersonal skills, managerial skills, strategic focus and ability to review concept holistically; Ability to work under pressure; Good Knowledge and Understanding of relevant policies and local government finance legislation Good understanding of governance systems and performance management; Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act, 2000; Excellent communication and negotiating skills at all levels of government; Skilled in conflict resolution, problem solving and ability to be decisive; Good interpersonal and communication (written and verbal) skills; Sound knowledge and understanding of computer packages (MS Word, Excel, PowerPoint and Outlook, Munsoft will be an added advantage).

#### **KEY PERFORMANCE AREAS**

- As contained in section 81 of the MFMA, including but not limited to: Provision of strategic financial management direction, advice, and leadership to the budget and treasury, revenue, budget, expenditure and supply chain management functions; Provision of an effective financial management system inclusive of policies, procedures, financial operating standards, practices, anti-corruption measures and an effective accounting system within the municipality; Provision of strategic direction to the financial planning and budgeting process within the municipality and ensure that strategies are consistent with the Constitution, MFMA, Treasury Regulations, annual Division of Revenue Act and other legislation:
- Ensuring that effective revenue collection systems that are consistent with the Municipal Systems Act and Municipal Property Rates Act are in place, including effective system of expenditure management; Compilation of financial statements and application of efficient and effective control systems; Support the mayor, accounting officer and other senior managers in the execution of their functions in terms of the MFMA; Overall responsibility for the implementation of efficient, effective and economic financial systems in the municipality; Responsible for budget preparation, financial reporting, cash management, debt management, asset management and other duties as delegated in terms of MFMA and also as delegated by Accounting Officer;
- Ensure development and implementation of strategies and programmes that will ensure efficient and sustainable financial performance of the municipality; Ensure implementation of Generally Recognized Accounting Practices (GRAP); Ensure implementation of Municipal Standard Chart of Accounts (MSCOA).

#### NOTICE NO: 27/2025

RE-ADVERTISEMENT (Previous applicants may re-apply).

#### **DIRECTOR: TECHNICAL SERVICES**

Duration: Permanent, Performance-Based Appointment.

An all-inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers: R913 969-00; Midpoint: R1 026 932-00 or Maximum: R1 123 501-00 per annum. An additional 4% of total remuneration package as remote allowance.

Appointment in terms of the Local Government: Municipal Systems Act. 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

#### YEARS OF EXPERIENCE

5 years relevant experience at a middle management level as program/project manager and engineering management of which 3-4 years must be at professional / management level engineering management experience.

#### MINIMUM QUALIFICATION

- Bachelor of Science Degree in Engineering / B.Tech: Engineering; or equivalent.
- Certificate of competency as required in terms of the General Machinery Regulations 1988, or Registration with a recognized relevant engineering professional body will be an added advantage.
- MFMA / CPMD (SAQA Qualification ID No. 48965 competencies will be an advantage.
- A valid driver's license.

- Good Knowledge and understanding of relevant policy and legislation.
- Good knowledge and understanding of institutional governance systems and performance management.
- Must have extensive knowledge of the public office environment.
- Must be able to formulate engineering master planning, project management and impmementation

#### **KEY PERFORMANCE AREAS**

- Manage civil structures projects from conceptualisation, design contract management, quality assurance and compliance and ensure their proper integration to the municipality's overall plan (IDP).
- Perform financial monitoring through commissioning, operations and maintenance to ensure effective and efficient functioning of the department within the budgetary constraints of the Municipality.
- Manage all infrastructure-related grant funding allocated to the Municipality.
- Provide professionally advisory to the municipality on project conceptualisation, design project management and implementation
- Oversee the management of all equipment and capital resources to ensure accountability by the department.
- Manage all department's contracts and tenders according to the approval SLA's terms of reference, letter of appointment and contracted project time lines and as per project brief.
- Responsible to ensure proper infrastructure development and planning, project management and administration.
- Ensure diligent execution of municipal functions and management of the department in accordance with applicable legislation.

#### NOTICE NO: 28/2025

RE-ADVERTISEMENT (Previous applicants may re-apply).

#### **DIRECTOR: CORPORATE SERVICES**

Duration: Permanent, Performance-Based Appointment.

An all-inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers: R913 969-00; Midpoint: R1 026 932-00 or Maximum: R1 123 501-00 per annum. An additional 4% of total remuneration package as remote allowance.

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

#### YEARS OF EXPERIENCE

5 Years' experience at middle management level. Must have proven successful management experience in administration.

#### MINIMUM QUALIFICATION

- Bachelor Degree in Public Administration / Management Sciences / Law; or equivalent.
- The required core competencies as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014. MFMA / CPMD (SAQA Qualification ID No. 48965 competencies will be an advantage.

#### **KNOWLEDGE**

- Good knowledge and understanding of relevant policy and legislation.
- Good knowledge and understanding of institutional governance systems and performance management.
- Good knowledge of corporate support services, including human capital management, legal services, facilities management, fleet management, information communication technology and council support.
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).
- Good governance.
- Labour Relations Act, and other labour related prescripts.
- Legal background and human capital management.
- Knowledge of coordination and oversight of all specialised support functions.

#### **KEY PERFORMANCE AREAS**

- Direct the Corporate Services Department by providing for effective support services with regards to Corporate Services: Human Capital, Legal Services. Council Support as well as Information Communication Technology.
- Develop, implement and manage strategic goals, policies, procedures and plans for the department and aligning them with municipality's strategic goals
- Manage the human resources portfolio in accordance with the labour legislation and collective agreements.
- Manage Council and Committee secretariat services and records management services.
- Ensure budget planning, implementation and budget review to support priorities and deliverables in relation to the Integrated Development Plan.
- Provide advice and support to council. Municipal Manager and other office bearers on all functions of the department.

#### NOTICE NO: 29/2025

RE-ADVERTISEMENT (Previous applicants may re-apply).

#### **DIRECTOR: COMMUNITY SERVICES**

Duration: Permanent, Performance-Based Appointment.

An all-inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers: R913 969-00; Midpoint: R1 026 932-00 or Maximum: R1 123 501-00 per annum. An additional 4% of total remuneration package as remote allowance.

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

#### YEARS OF EXPERIENCE

- 5 years relevant experience at a middle management level, and
- Have proven successful institutional transformation within public or private sector.

#### MINIMUM QUALIFICATION

- · Bachelor Degree in Social Sciences / Public Administration / Law; or equivalent.
- Registration with the South African Council for Social Service Professionals (SACSSP), or similar recognized relevant professional body will be an added advantage
- MFMA / CPMD (SAQA Qualification ID No. 48965 competencies will be an advantage.

#### KNOWLEDGE AND COMPETECNIES

- Good knowledge and understanding of relevant policy and legislation.
- Good knowledge and understanding of institutional governance systems and performance management.
- Understanding of council operations and delegations of powers, as well as -Health Service management, Cemetery Management, Public Safety and Parks and Recreation management.

#### KEY PERFORMANCE AREAS

- Develop and implement a community services strategy.
- Co-ordinate development of Environmental health and waste management, Traffic and law enforcement services and Community liaison, sport, arts and culture Systems
- Develop and implement a departmental budget management
- Develop department strategic programmes and operational plans
- Monitor and measure the divisions performance against the SDBIP in order to ensure achievement of the municipality's objectives and targets
- Enforcing compliance will all legal requirements and by-laws applicable within the
- Perform any other duties or functions that may be assigned by the Municipal

#### NOTICE NO: 30/2025

RE-ADVERTISEMENT (Previous applicants may re-apply).

#### **DIRECTOR: PLANNING AND ECONOMIC DEVELOPMENT**

Duration: Permanent, Performance-Based Appointment.

An all-inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers: R913 969-00; Midpoint: R1 026 932-00 or Maximum: R1 123 501-00 per annum. An additional 4% of total remuneration package as remote allowance.

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

#### YEARS OF EXPERIENCE

- · 5 years relevant experience at a middle management level, and
- · Have proven successful Professional Developmental / Town and Regional Planning experience.

#### MINIMUM QUALIFICATION

- Bachelor of Science Degree in Building Sciences / Architect / Bachelor Degree in Town and Regional Planning or Development Studies or equivalent.
- Project Management certificate or diploma / Registration as a Professional Planner in accordance with the Planning Professions Act, 2002 (Act No. 36 of 2002) will be an added advantage.
- MFMA / CPMD (SAQA Qualification ID No. 48965 competencies will be an advantage.

#### KNOWLEDGE AND COMPETECNIES

Leading and Core Competencies as per Gazette No 37245 dated 17 January 2014: strategic leadership; People management; program and project management; financial management; change management; governance leadership.

#### **KEY PERFORMANCE AREAS**

- · Lead, direct and manage staff within the department in order to meet departmental and organisational objectives.
- Direct the development of Spatial Development Framework (SDF).
- Develop and maintain Geographical Information System (GIS).
- Direct building control and human settlement function.
- · Formulate departmental policies, strategies and action plans. Formulate, develop and implement Local Economic Development (LED) policies
- Facilitate research on economic development and maintain a database.
- Develop and direct strategies to stimulate local economy to promote job creation, investment, tourism and development of Small Medium and Micro Enterprises
- Manage the implementation of LED projects.

NOTES | Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the Municipal Manager, Private Bag X530, THABAZIMBI, 0380 or hand delivered to the Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380. For enquiries kindly contact Ms. D Mabitsela on e-mail mabitselakd@thabazimbi. gov.za or Ms. MK Sekakampa on sekakampamk@thabazimbi.gov.za. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract. a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. Should the successful candidate not have acquired the Minimum Competency levels as prescribed by Minimum Competency Regulation, 2007, they must complete the said competency levels within 18 months of appointment. The municipality reserves the right not to make any appointment.

GC LETSOALO CA(SA) **Municipal Manager** 

**CLOSING DATE:** 25 JULY 2025











Wings 8-Piece











F Standard Bank

Lunch Bar

enom

**SAVE R40** 

**ANY 2 FOR** 

WITH CARD

**SAVE R18** 

**ANY 2 FOR** 

WITH CARD

Oros Squash

All Variants

2 x 2t







ON



SAVE R10

Nestlé Bar-One/Aero/Tex/

narties/KitKat/Milky Bar Chocolate Bar x 2





Beacon Chocolate Slab



DAIRYMILK

DAIRYMILK

DAIRYMILK





BUY 3 & GET THE CHEAPEST







Lucozade Energy Drink All Variants



**SAVE 20%** 

WITH CARD

**Bakers** Tennis

SAVE R15 Pura Soda Sparkling Drink All Variants







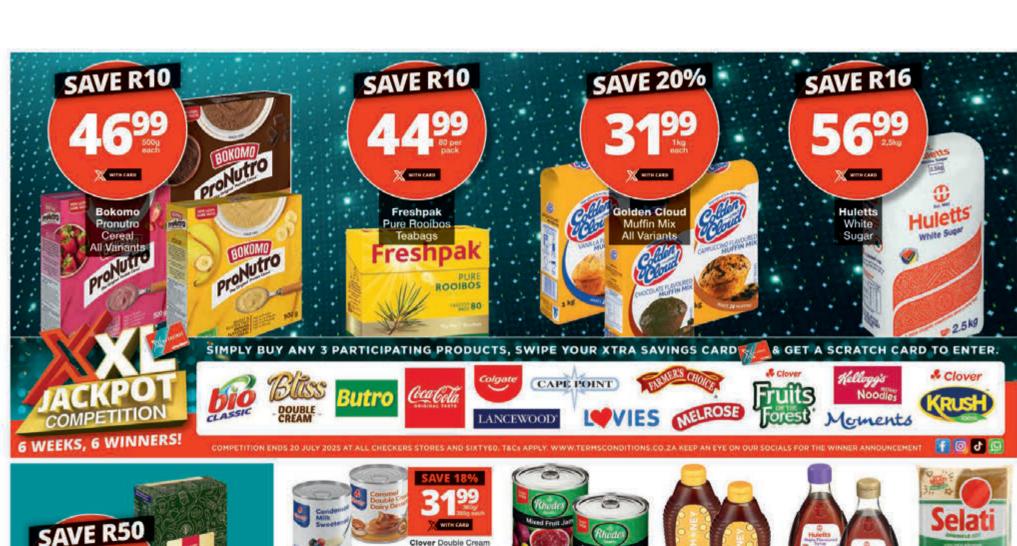




**ANY 2 FOR** 









**SAVE 25%** 

**BUY 3 FOR** 

WITH CARD

Bokomo

Traditional Oats 3 x 1kg

BOKOM

Traditional

Oats

AS SEEN ON TV



BOKOMO

WEET-BIX

Bokomo Weet-Bix Cereal

**BUY ANY 2 &** 

WITH CARD

**Futurelife** 

AS SEEN



Dairy Dessert/Sw Condensed

nsed Milk









 $\mathbf{\Lambda}_{99}$ 

**Brother Bees** 

MILO









**Huletts Syrup** 

No.



WITH CARD

SAVE R13

Selati Golden Brown Sugar

**COFFEE BEAN** 

COFFEE BEJ

**BUY ANY 3 &** NA PAARMAN'S

SAVE R10 36<sup>99</sup>

Rhodes Mixed Fruit/

SAVE R10

8999









**SAVE 25%** 









BUY 2 x Mr. Min Multi Surface Cleaner All Variants 300ml & GET a 3rd one FREE!



Glade Air Freshener



Jik Bleach



**Domestos Thick Bleach** 



Handy Andy Cleaning Cream All Variants 2 x 750ml



Cobra Tile Cleaner







WITH CARD Supa Mama Refuse Bags with Drawstring



Twinsaver 1-Ply White Toilet Rolls



Plush Supreme Air Fryer/Cooktop Glass/Granite/Metal Cleaner





Maritons Cat Treats All Variants 2 x 50g



Whiskas Cat Food All Variants



Maritons Dog Treats All Variants 3 x 120g



Maritons Dog Treats All Variants



Husky Dog Food All Variants 3 x 775g



Vitagen Dog Food All Variants













Shield/Axe Deodorant



Yardley Deodorant



Nivea Roll-On



**89**99 WITH CARD Mitchum Gel Stick



Protex Bath Soap All Variants 2 x 175g



Purity 2nd Foods/Pouch Baby Food All Variants 4 x 110mt/125ml



**Q**99

Johnson's Baby





WITH CARD Ingram's Body Cream All Variants



Epi-max Body Cream All Variants



**70**99

Epi-max Body Lotion

SAVE R30

R60



Head & Shoulders Shampoo/ Conditioner All Variants



Aunt Jackie's Hair Products



Nestlé Nestum Baby Cereal All Variants



Nestlé Nido No.3+ Powdered Drink for Growing Children



BUY ANY &

10x5g per pack

**SAVE 25%** 



Refill Heads 2 per pac GET a 2nd one FREE!







Colgate Total/Pro/Optic Toothpaste 2 x 75ml



Listerine Mouthwash Selected Variants



BUY 2 x Always Sanitary Pads Duo Pack/ Pantyliners 40 per pack & GET a 3rd one FREE!

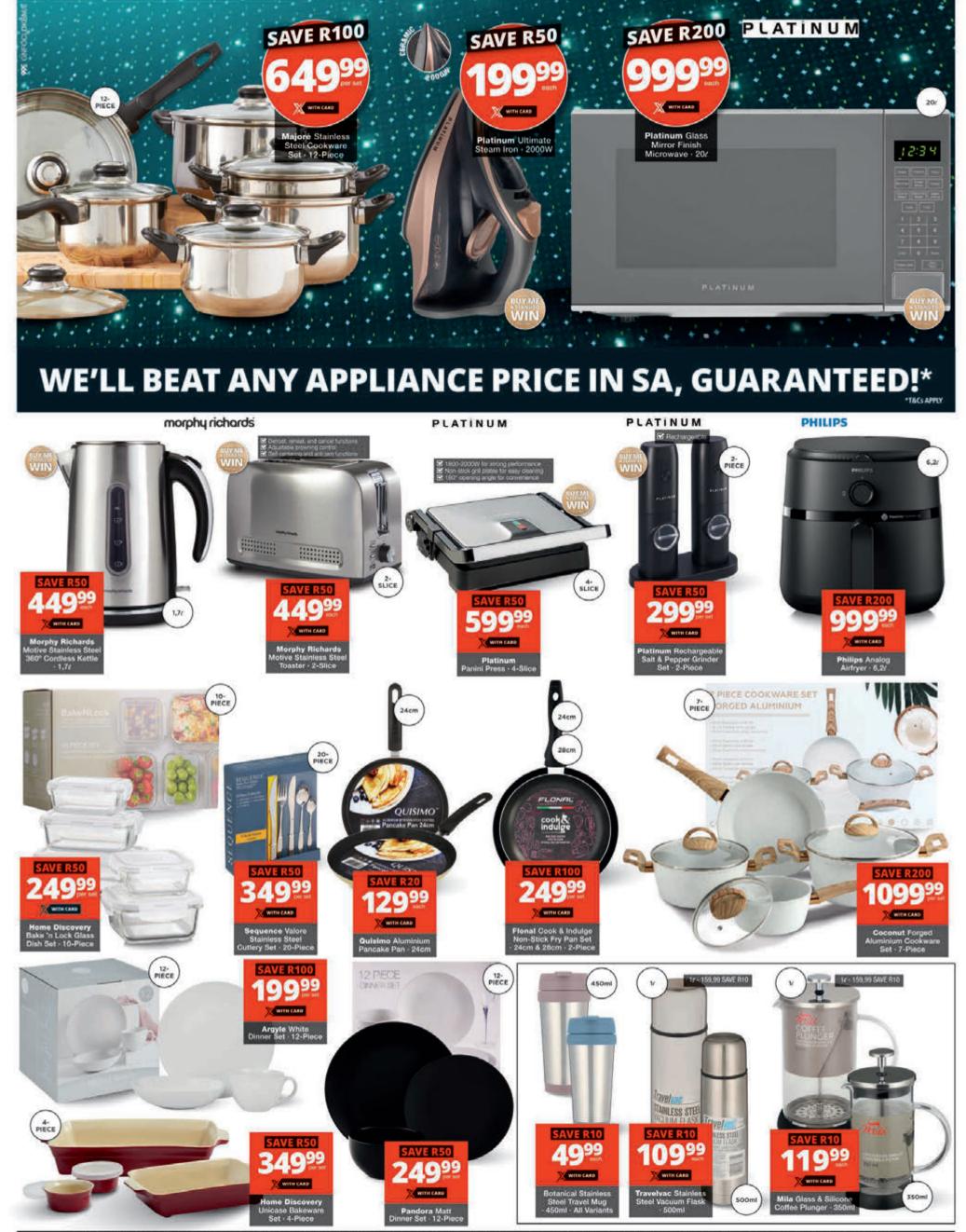
















NOT FOR PERSONS UNDER THE AGE OF 18. DRINK RESPONSIBLY. # N @ awarelong



